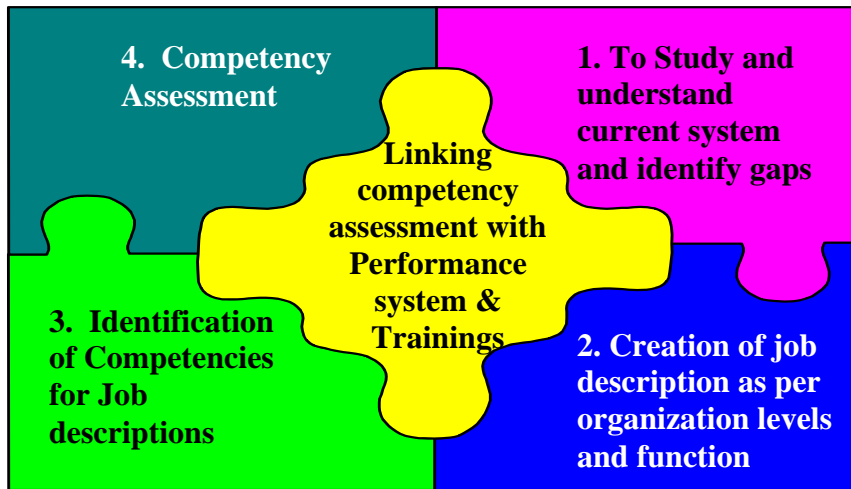


## Competency Mapping and Assessment Center

### Our Model for Competency Assessment



### Assessment Center

**OBJECTIVE:** The purpose of assessment center is to identify potential employees for higher roles and responsibilities. This will also help the employees to introspect their own gaps vis a vis competency required so that they can improve on the identified gaps.

We also undertake consultancy projects to enhance the competency of the employees (supervisors, executives and managers)

**RECOMMENDED COVERAGE:** People from Executive or management cadre

**PREREQUISITE REQUIREMENT:** Pre meeting with the organization for at-least 2 times for 1-2 days each to understand the need and desired outcome.

For assessing technical areas, internal expert of the organization will be required.

**METHODOLOGY:** Written questionnaire, group discussions, individual and group activity, case study analysis, presentation, interview and management games